

The *Leadership Development Profile* Authorisation Training Intensive

Extend your coaching and mentoring skills
A rich fusion of professional and personal development

*"It was a joy to be able to learn in such a
skilfully and caringly supportive environment."*

Clare Chandler, Occupational Psychologist, UK



The Leadership Development Profile (LDP) is a highly validated international leadership profile which adds depth and critical perspectives to any development discussion with a leader. As a coach, talent developer, OD professional or leader, using the profile will extend your capabilities to develop others. Harthill's **LDP** has been undertaken by over 6,000 leaders worldwide.

What is the **LDP** Authorisation Training Intensive?

A three-day programme followed by practice in using the **LDP** with clients which authorises you to use the **LDP**.

The workshop includes:

- an in-depth understanding of the **Leadership Development Framework** and constructive developmental theory
- extension of your coaching skills through using the **LDP**
- using the **LDP** with teams
- personal reflection on your own key 'Action Logic' and how this impacts your work as a consultant, coach or leader

You will experience a rich fusion of personal and professional development, extending your coaching and mentoring skills. The style is collaborative and practical, with attendees from a range of nationalities.

Further information, dates and fees at
www.harthill.co.uk/the-events/ldf-authorisation-training-intensive/

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LDP Authorisation Training Intensive

“The framework has given me unique perspectives on the development of post-conventional leadership capability and helped me radically rethink development strategies.”

Martin Woods, Consultant



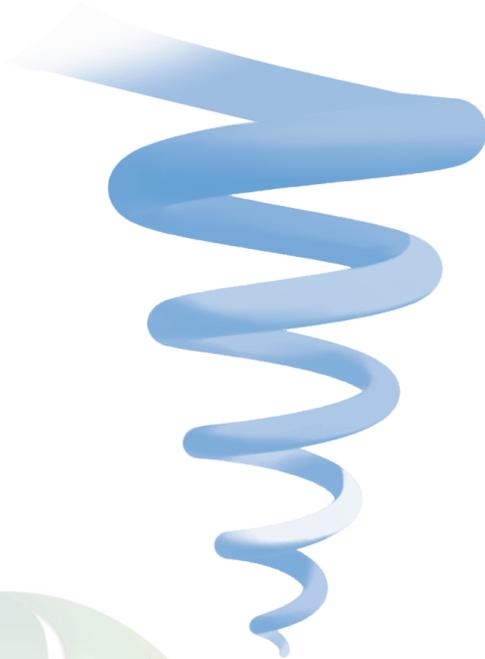
Who is the authorisation for?

Coaches, independent consultants, HR and OD professionals, those assessing the capability of leadership teams, academics and managers.

Authorisation criteria

In order to become an authorised user individuals must:

- Successfully attend a three-day training intensive
- Conduct two **LDP** coaching debriefs within four months of attending the training and have satisfactorily interpreted two profiles.



“It was hugely enjoyable from start to finish and extremely valuable to me as part of my development. Lots of food for thought and I feel as if there was a real shift in the clarity of my thinking.”

Annie Park, Consultant

“Overall, a fantastic course which will be informative in my thinking for many years to come.”

Gareth Fendick, The Jordans and Ryvita Company

To read more:

Personal & Organisational Transformations through action inquiry by Fisher, Rooke and Torbert available from Harthill or Amazon.