



'Transformational Coaching' Training Programme

An LDF-inspired developmental approach



What are the benefits of attending this programme?

Harthill's Transformational Coaching Programme is an LDF-inspired developmental approach for coaches. It is an advanced personal and professional opportunity for practitioners experienced in coaching, using the LDF Profile and framework and working with leaders.

By attending the programme you will:

- Extend your capacity to create precise, transformational coaching interventions
- Deepen your ability to draw upon theoretical, developmental and applied perspectives to uniquely tailor your approach to the client and context's state of readiness
- Explore new ways to use familiar LDF principles in your own development and with clients
- Access the option of Harthill accreditation in LDF Transformational Coaching

Two of our core aims are:

- To empower experienced coaching practitioners with an LDF-inspired transformational approach
- To generate and facilitate a developmental environment in which 'transformation' is deeply and roundly explored, experienced and practiced, for personal and professional growth.

Programme dates and details:

For more information and to reserve your place, please visit www.harthill.co.uk or email Lynn@harthill.co.uk

Features of this unique programme

The programme will run over a number of residential modules with in-between activity options. This combination of in-person working in an experienced group allows unparalleled opportunities to explore and integrate the personal and professional implications of the programme material, enabling one's own approach to transformational coaching to develop.

The principles, practices, and processes we will share are based on a solid line of constructivist development theory (often called 'vertical development'), developmental psychology, systems theory and psychological dynamics. They frame our view of transformational coaching.

The development of a coach as a person is fundamental for transformational practice. Participants will benefit from a facilitative environment of highly experienced faculty, a group of established leadership coaches and consultants, and an enriching and substantial process. Programme completion brings access to specialist supervision, developmental inquiry spaces, and accreditation.

The value of Transformational Coaching today

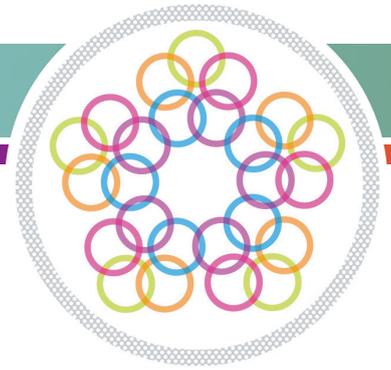
Organisational change rests upon leadership transformation – and coaching is a key component. A deep, multi-dimensional sense of the dynamic interactions between coach, client and contexts is crucial both for reflection and for how we sit with, inspire, influence and follow client trajectories. As tasks, roles, and contexts grow in complexity, our coaching grows more vital and challenging. In what's being called our 'Age of Acceleration', the time for a transformational coaching approach is here.

Contact Lynn@harthill.co.uk to register, or for more information

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Harthill Consulting Ltd, Drybridge House, Drybridge Park, Monmouth, Monmouthshire, NP25 5AS

Welcome!



"Harthill's training approach is a collaborative mix of teaching and inquiry that leads to deep learning, more precise outcomes, and longer-lasting impact"

"The LDF empowers transformational coaching. Its profound overview helps to frame thinking, shapes and focuses client work, and is highly integrative"

Programme Faculty



Dr Philip Hayton

Philip@harthill.co.uk

Philip has a role as Director at Harthill with responsibility for LDF Development, Quality and Research. He enjoys working closely with authorised LDF users, coaches and consultants. He's worked as a clinical psychologist, coach, counselling psychology doctorate trainer and occupational psychology PhD assessor. He has two decades of experience with wide-ranging coaching/consulting clients, colleagues and teams in health, commercial and other sectors, working with some of the UK's leading practitioners. He is a member of the British Psychological Society's (BPS) Special Group in Coaching Psychology; co-founding member of the BPS Holistic Faculty; member of the Division of Clinical Psychology, and registered BPS Supervisor. He's an assessor for a clinical psychology doctorate programme; a Fellow of the Higher Education Academy for higher learning and development; and MBA alumnus at Ashridge Business School.



Jonathan Males PhD

jmales@performance-1.co.uk

Jonathan is an executive coach and consultant to a wide range of public and private sector organisations in the UK, the US and Australia since 1993. He draws on his rich experience at the very highest levels of sport; he represented Australia at four World Canoeing Championships, coached Olympic medal winners on the Australian and British teams, and was the Great Britain Olympic Team's HQ sport psychologist in Athens in 2004. Jonathan completed the Harthill LDF Authorisation Intensive in 2001 and has enjoyed an ongoing collaboration with Harthill. He has used the LDF with developing and established leaders in a wide range of professional settings including legal practices, insurance, investment management, engineering, natural resources, pharmaceuticals, public sector and property. His inter-personal and coaching skills have been informed by Psychosynthesis Trust Foundation Counselling, Gestalt Therapy Training with Professors George & Judith Brown from the University of Santa Barbara, and a two year training in Spiritual Direction from the Benedictine Centre for Spirituality in Cockfosters.



Karen Ellis PhD

Karen@harthill.co.uk

Karen has extensive experience of coaching and development with executives, top teams and organisations, using what's now known as 'vertical development'. She has used the LDF since 2001, increasingly focusing on practical and pragmatic use of underlying theory in her work. She is interested in cognitive development, including embodied cognition, and is building an over-arching approach to development based on underlying processes. She works in leadership development, and assessment; practitioner development and supervision; and leadership programme designing and curating.

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