

# The *Leadership Development Framework* Authorisation Training Intensive

Now available  
**ONLINE**

The **LDF Authorisation Training Intensive** enables coaches, consultants and development professionals to use the **Leadership Development Framework and Profile** to add depth and critical development perspectives to their work with leaders.

As an **LDF-Authorised** consultant you can commission and debrief LDF Profiles with individuals, teams and organisations. The training provides you with an in-depth understanding of adult constructivist development principles, how to apply these practically and how to conduct insightful **LDF Coaching Debriefs**.

It's not just a 'train the trainer' - you will have the opportunities to reflect on your own Action Logics and how they impact your work and life. Participants' experiences are consistently outstanding.

*Extend your coaching and mentoring skills with a rich fusion of professional and personal development*

## Authorisation training will equip you with:

- The knowledge and skills to use the Leadership Development Profile and development theory in your work with leaders, teams and organisations
- Conduct deeply developmental coaching debriefs with clients
- Build the principles and practices of adult constructivist development into your broader coaching and team development practices

*"Understanding how we make meaning was a turning point for me in understanding how I can relate to others on a different level. I have a new found appreciation for my Action Logic, an inkling that I've stepped forward on my own developmental journey and I know that the different perspective taking will add value to my effectiveness as an individual and my ability to get better outcomes with the work I do."*

**Amy Newnham, Organisational Development Business Partner**

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# LDF Authorisation Training Intensive

*“The framework has given me unique perspectives on the development of post-conventional leadership capability and helped me radically rethink development strategies.”*

**Martin Woods, Consultant**

Authorisation gives access to a thriving and exceptional community of hundreds of global development professionals trained as LDF practitioners. There is access to further training and development events which deepen and extend your own growth and your professional capabilities.

## The Authorisation process:

1. Apply to Harthill for a place on an Authorisation Training Intensive
2. Fill out a sentence completion form and receive your LDF Profile and Coaching Debrief
3. Either an intensive three-day residential workshop or an on-line learning process
4. You invite two people of your choice to be profiled (there is no charge for this)
5. You have a support call with us prior to each coaching debrief, to ensure you feel ready and for Harthill to ensure you have grasped the fundamental approach to an LDF Coaching Debrief
6. Optional follow-up webinars are available to consolidate and extend your learning and capabilities

## About the LDF Profile

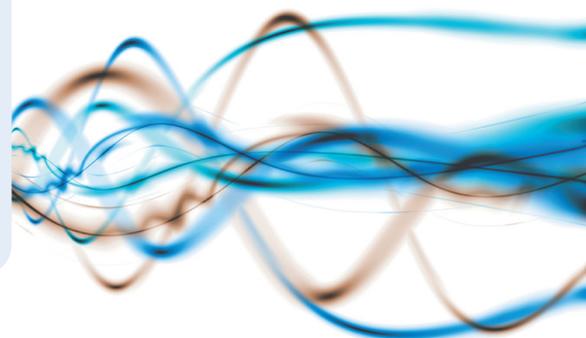
The LDF Profile is a highly validated instrument that uniquely reveals a leader's sense-making capacities, supporting future-readiness and developments in their work and wider life. This profiling process and subsequent coaching debrief has helped thousands of leaders to become more self-aware of their meaning-making processes and what development routes might add to their ability to lead in complex and ambiguous times.

Each bespoke LDF profile provides insight into an individual's strategic, personal and interpersonal capacities and identifies a leader's development edges, and in particular those capabilities needed for transformational leadership. It is used across cultures and for many purposes - from programme delivery, to coaching, to self-based work and personal development.



*“This is a must do experience for anyone interested in developing themselves and others at a deeper, transformational level.”*

**Rebecca Stevens,  
RS Coaching and Consulting**



Further information, dates and fees at

[www.harthill.co.uk/the-events/ldf-authorisation-training-intensive/](http://www.harthill.co.uk/the-events/ldf-authorisation-training-intensive/)

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